

COMMUNITY & POLICE WORKING GROUP

Lancaster Community Police Working Group Town Hall for Strategic Planning

- **Welcome**
- **Purpose**

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Introductions:

**Please share your name and
why you chose to come to
tonight's session**

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Guiding Principles

- Participate fully, and don't monopolize the conversation
- Listen to understand others (Commit to listen without agreeing)
- Speak openly and honestly – and only for yourself
- Ask questions/be curious
- Turn off cell phones or on vibrate

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Connecting Activity

- Up / Downs - An opportunity for participants to see the similarities and differences that exist within the group



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Community Police Working Group's Mission is to:

Create a safer Lancaster City by building trust, establishing collaboration and fostering understanding among Community and Police.

Community Police Working Group's Vision is:

A safe, just and strong community; A city unburdened by misgivings, misunderstandings and blame.

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Community Police Working Group's Values are:

- Integrity
- Courage
- Respect
- Compassion
- Intention

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Mission, Vision and Values:

- Go to your assigned table and respond to the following questions (Chart responses)
 - What do you like most about?
 - What questions do you have?
- Rotate when asked to provide input

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Areas of Focus for Strategic Plan

- **Recruitment and Hiring**
- **Community Police engagement**
- **Role of CPWG moving forward**
- **Race relations**

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Community & Police Working Group Areas of Focus for Strategic Plan

At your table, review the Areas of Focus

- Recruitment and Hiring
- Community Police engagement
- Role of CPWG moving forward
- Race relations

What's not on the list that you think should be?

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Community & Police Working Group Areas of Focus for Strategic Plan

- **Choose the area that is most important to you**
 - What are some specific things that you'd like to see the CPWG do to address this area of focus?
 - What would success look like if this issue was addressed by the Community Police Working Group?

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Areas of Focus for Strategic Plan

- **Recruitment and Hiring**
 - What would you like to see?
- **Community Police engagement**
 - How does the community have an opportunity to engage with the police?
- **Role of CPWG moving forward**
 - For example, what would be the Ideal crisis response
 - What would you like it to be?
- **Race relations**
 - As a community, how can we foster more conversations about race relationships?

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Next Steps:

- The committee will review the information gathered in each session
- Session information will inform the additional meetings
- A microsite has been created and we will post community responses on the site

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Final Thoughts

- What is something you are willing to commit to as a result of our conversations tonight?
- What role do you see yourself in as we continue to work together