



## **CITY OF LANCASTER COMMITMENTS TO RACIAL EQUITY**

*The City of Lancaster has made these commitments to racial and social equity. Some of this work started more than 2 years ago and some is brand new this week. It is all connected to what has been asked of the City by demonstrators this week. Mayor Sorace was elected to build a stronger and more equitable Lancaster, block by block.*

### **Police Use of Force ([available here](#))**

- Banning chokeholds and strangleholds
- Requiring warning before shooting when possible
- Exhausting all other means before shooting
- Requiring the duty to intervene and stop excessive force by other officers
- Requiring comprehensive reporting each time an officer uses forces or threatens to do so
- Providing a report regarding the use of force utilized over the last week specific to the demonstrations.

### **Police Hiring, Training, Discipline**

- Requiring de-escalation training at a minimum every other year
- Requiring crisis intervention training among at least 25% of our department every year inclusive of trauma informed approaches, de-escalation for mentally ill residents,
- Requiring report to City Council of all disciplinary actions among police including suspensions and terminations

### **Police Alternative Approaches**

- Hire an additional social worker to further support our community and our police officers
- Immediate cessation of property confiscation from the homeless when no crime has been committed
- Continue the work of the Community Police Working Group

### **Other City Department Commitments**

- Hire a housing social worker
- Invest \$11.1 million dollars in eliminating lead poison in homes south of King
- Report total investments by neighborhood
- Continue to prioritize hiring of City residents
- Implement city-wide anti-racism and anti-bias training for every employee
- Continue to build power in our neighborhoods through the Office of Neighborhood Engagement, Neighborhood Leaders Academy, and JP NLA

*This is what your City is committed to. We are committed to these actions AND continued dialogue around further action. Attend City Council Meetings. Join the Community Police Working Group. If you don't live in Lancaster City – demand these changes of your township or borough police force. Demand adequate investments in social and human services from Lancaster County Commissioners. Demand Fair Funding for all schools from your State House & Senate Representatives.*