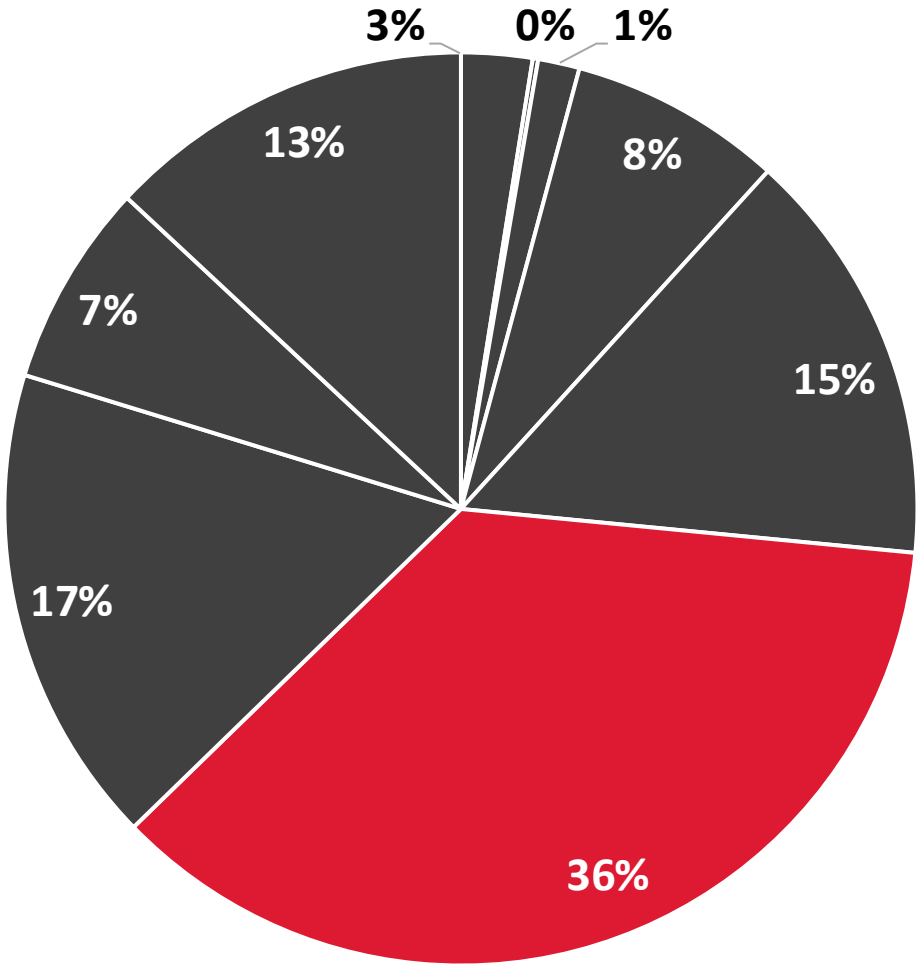
Bureau of Police

2027 Proposed Budget

October 20, 2026

Share of General Fund Budget



- Mayor's Office - $2,246,907
- City Clerk's Office - $170,777
- Neighborhood Engagement - $1,312,563
- Administrative Services - $6,738,591
- Supporting Expenses - $13,186,434
- **Police - $32,262,229**
- Fire - $15,170,920
- Community Planning & Economic Development - $6,414,790
- Public Works - $11,643,582

Chief's Office

2026 Highlights

- Recruitment team and background investigators have built incredible momentum to work to fill vacancies.
- Our training cadre continues to set the standard.
- Staff continues to strive to serve Lancaster honorably in spite of a year of unexpected changes.
- Community Engagement efforts expanded to include cookouts at Culliton Park and Garden Court, Coffee with a Cop, Empanadas with a Cop and filling the vacant TEAM position.
- As of 10/8/26 our year-to-date Major Crime rate shows a 12.5% decrease from 2025.

2027 Goals

- Expand Leadership Development Program for all supervisors.
- Refocus on Community Engagement as a Department wide philosophy.
- Keep Lancaster safe for all residents, visitors and businesses.
- Further develop partnerships with community partners to collaboratively address quality of life issues and youth violence.
- Develop a positive culture within the Bureau that balances enforcement with building relationships.
- Continue and expand work on officer peer support and mental wellbeing.

Patrol Division

2026 Highlights

- Successfully arrested five barricaded subject incidents involving wanted individuals who refused to exit their residence.
- Several firearm and narcotic seizures in public parks (Binns Park, Ewell Plaza, and Linear Park.)
- Increased proactive patrols in Culliton Park due to rising calls for service and citizen complaints.
- Increase focus on community outreach with many events held this year, including our yearly NNO, numerous Coffee with a Cop, Ice Cream with a Cop, community cookouts, and First Friday Milkshake.

2027 Goals

- Promote stability and officer wellbeing during recent staff changes within the department.
- Continue training opportunities both in-house and those provided by outside agencies.
- Stabilize patrol staffing demands on shifts, reducing the need for hire-back overtime.
- Continue leadership development opportunities for officers and supervisors.
- Improve internal communication and encourage open dialog with patrol shifts.
- Improve standards for report writing and increase overall quality of reports submitted.

Criminal Investigative Division

2026 Highlights

- Achieved a 100% homicide clearance rate, successfully clearing both homicides investigated in 2026.
- Maintained strong clearance rates across major crime categories.
- Conducted a long-term investigation that contributed to a reduction in juvenile gun violence.
- Identified and addressed investigator training gaps to strengthen investigative capabilities and case outcomes.
- Secured a guilty plea in a 2013 cold-case homicide, bringing long-awaited resolution to the case.

2027 Goals

- Increase investigative staffing to reduce workload and burnout while improving the Division's ability to address lower-level and less serious offenses.
- Keep pace with advances in investigative technology and equipment, supported by ongoing training and professional development.
- Maintain strong crime clearance rates through effective investigations, collaboration, and continued investment in personnel and resources.
- Reduce supervisor caseloads to allow greater focus on case oversight, investigator development, quality control, and strategic investigative priorities.

Administrative Division

2026 Highlights

- Purchased four EV vehicles for the Criminal Investigative Division and Administrative Positions.
- Conducted spring and fall defensive tactics and firearms training for all officers.
- 30 officers trained in the Crisis Intervention Team.

2027 Goals

- Purchase and implement new radios for all sworn officers.
- Conduct a trial of an EV vehicle for the Patrol Division.
- Renovate the locker rooms.
- Upgrade the HVAC system, upgrade both locker rooms, and have EV chargers installed.

Recruitment & Hiring

2026 Highlights

- 635 applications received YTD across two recruiting cycles
  - Current recruitment cycle closes 10/26/2026
- On track to hire 15 new officers by end of the year
- Hired two new Community Service Aides
- Hired two new Cadets

2027 Goals

- Recruit and hire 15 new officers
- Hire seven new Community Service Aides
- Hire six new Cadets

Department Expenses

Bureau/Division	2026 Adopted Budget	2027 Proposed Budget	% Change
Salaries	$15,496,004	$16,380,300	+5.7%
Fringe and Pension	$11,242,926	$11,623,690	+3.39%
Other Expenses	$3,464,022	$4,258,239	+22.9%
Total	**$30,202,952**	**$32,262,229**	**+6.82%**

Department Staffing

	2026 Adopted Budget	2027 Proposed Budget	Change
Sworn Officers	128	128	0
Civilian Staff	40 (and 21 PT)	41 (and 23 PT)	+1 (and +2 PT)
Total	**168 (and 21 PT)**	**169 (and 23 PT)**	**+1 (and +2 PT)**

Department Revenue

Bureau/Division	2026 Adopted Budget	2027 Proposed Budget	% Change
Fees & Other Revenue	$2,629,996	$2,861,171	+8.79%

Government That Delivers – Bureau of Police

27,103

CALLS FOR SERVICE RECEIVED YTD

635

POLICE OFFICER APPLICATIONS RECEIVED YTD

443

CASES INVESTIGATED BY CRIMINAL INVESTIGATIVE DIVISION YTD

13,932

APPROXIMATE COUNT OF OFFICER TRAINING HOURS COMPLETED YTD

Bureau of Police

2027 Proposed Budget

October 20, 2026